

## Report on “HR Meet-2024” organised by Department of Civil Engineering, Integral University on 12<sup>th</sup> November 2024

The Department of Civil Engineering, Integral University hosted an HR Meet on November 12, 2024 at Central Auditorium, Integral aimed at bridging the gap between industry and academia. The event provided students an opportunity to directly interact with senior HR professionals from various reputed companies and government sectors to discuss industry expectations and career development. Mr. Anwar Ahmad, Associate Professor; Mr. Mohd Sajid, Assistant Professor; and Mr. Vikas Singh, Assistant Professor, Integral University has efficiently organized the event.



*Bouquet presented to Prof. Javed Musarrat, Hon'ble Vice Chancellor, Integral University*

The event saw participation from top HR professionals representing companies like Uttar Pradesh Metro Rail Corporation, UltraTech Cement, Shalimar Group, Pathfinder Unleash Potential Academy, Uttar Pradesh Irrigation Department, SMJ and Bajaj Services along with a large number of students from Integral University.

The programme was started with the welcoming of Guest by presenting bouquet. Prof. Syed Aqeel Ahmad, Head of the Department of Civil Engineering, Integral University, welcomed the guests. He emphasized the significance of such meetings in educating students about the professional world. Prof. Ahmad also highlighted the achievements of the Department of Civil Engineering in fostering industry connections through consultancy services and industry partnerships.



*Prof. Syed Aqeel Ahmad welcoming the participants*



*Prof. Rajiv Ranjan, Dean, Integral Business School, Integral University addressing the participants*



*Prof. Abdul Azeez, Dean, Faculty of Engg. & IT, Integral University speaking at the inaugural session*

Subsequently, Prof. Rajiv Ranjan, Dean of Integral Business School, Integral University, discussed the role of public-private-social partnerships and their synergy in the development of human resources. Prof. Abdul Azeez, Dean of the Faculty of Engineering & IT, Integral University, underscored that human capital is the backbone of any organization, which is why organizations require well-equipped professionals. He also highlighted the importance of industry feedback for curriculum improvement, ensuring that students are industry-ready by well equipping with the industry requirements, thereby increasing their career opportunities.



*Mr. Ashish Yadav, Executive Engineer, Irrigation Department, Govt. of UP addressing the participants*

Mr. Ashish Yadav, Executive Engineer at the Irrigation Department, Government of Uttar Pradesh; Principal Secretary-General of the Uttar Pradesh Adhikari Mahaparishad; General Secretary of the UP Engineers Association; and Secretary General of the Indian Engineers Federation (Northern Region), shared insights on India's ambitious goal of achieving a \$5 trillion economy. He spoke about the pivotal role of engineers, whom he referred to as "demographic dividends," in realizing this vision. He stressed the importance of

communication, technical knowledge, and contemporary skills for future professionals.

Mr. Abhishek Ranjan, Additional General Manager/HR at Uttar Pradesh Metro Rail Corporation, discussed the growing demand for quality professionals in the infrastructure sector. He pointed out the gap between entry-level positions and senior roles, emphasizing the need for effective training and skill development to bridge this gap.



*Mr. Abhishek Ranjan, Additional General Manager/HR at UPMRC speaking at the event*



*Mr. C.K. Mangalam, Superintendent Engineer, Irrigation Department, Govt of UP interacting with the participants*

Mr. C.K. Mangalam, Superintendent Engineer at the Irrigation Department, Government of Uttar Pradesh, and Senior Vice President of the UP Engineers Association, spoke about the vital role of engineers in both the development and preservation of civilization. He highlighted how technological innovations in engineering continue to enhance human life. Mr. Mangalam urged students to actively engage in professional associations to expand their networks, increase awareness, and improve

their chances of securing jobs through professional connections.



*Prof. Javed Musarrat, Hon'ble Vice Chancellor, Integral University speaking at the inaugural session*

Prof. Javed Musarrat, the Hon'ble Vice Chancellor of Integral University, addressed the need for students to understand the ground realities of professional life. He stressed the importance of bridging the gap between academic learning and industry requirements. Dr. Musarrat also emphasized the value of internships, apprenticeships, and the development of essential skills such as communication, technical knowledge, adaptability and problem-solving. He also highlighted the importance of staying updated on emerging technologies such as AI, machine learning, and robotics.



*Prof. Syed Aqeel Ahmad presenting the memento to Mr. Ashish Yadav*



*Prof. Javed Musarrat presenting the memento to Mr. C.K. Mangalam*

The inaugural session concluded with the national anthem succeeded by presentation of HR meet mementoes to the dignitaries. Following the anthem, a panel discussion was held with six HR professionals from reputed industry companies, ably moderated by Prof. Rajiv Ranjan.

### **Panel Discussion:**



*HR Professional during the panel discussion moderated by Prof. Rajiv Ranjan*

During the panel discussion, Mr. Manish Dikshit, Managing Director of M/s The Pathfinder Unleash, emphasized the importance of acquiring knowledge and skills. He also highlighted the significance of being a good human being, persistence, and discipline for achieving success in life. Mr. Dikshit added that there are no shortcuts to success and that hard work always pays off.



*Mr. Ajit Mishra, HR, Bajaj Services and Mr. Ajay Kumar HR Manager at M/s SMJ Group during the event*

Mr. Ajit Mishra, Assistant Manager, HR, Bajaj Services addressed the gap between academia and industry, stressing the importance of gaining professional knowledge through internships, which can be acquired during or after academic studies. Mr. Ajay Kumar, HR Manager at M/s SMJ Group, Lucknow, discussed the various opportunities available within his company.



*Mr. Anku Kumar, Zonal Head-HR at M/s UltraTech Cement, Lucknow during the panel discussion*

Mr. Anku Kumar, Zonal Head-HR at M/s UltraTech Cement, Lucknow, focused on the importance of having a clear purpose in everything we do. He explained that if students understand their purpose and acquire the right skills, they can achieve new heights. Mr. Kumar also discussed the growing job opportunities in the construction materials sector, including cement, admixtures, ready-mix concrete, and mortar. He highlighted her company's association with the PM Internship Scheme and the National Apprenticeship Promotion Scheme, offering assistance to students from Integral University. As advice to students, He emphasized the importance of adaptability and flexibility during the early stages of their careers.

Mr. Abhishek Ranjan, Additional General Manager/HR at UPMRC, informed students about future opportunities for technical professionals in both the government and private sectors. Mr. Somesh Kumar Yadav, AGM HR at M/s Shalimar Group, Lucknow, advised students to always remember their vision, mission, and career goals. He also emphasized the importance of sincerity and dedication during industrial internships to increase chances of employment.



*Mr. Abhishek Ranjan during the panel discussion*

After Panel discussion, students actively asked questioned to the panellists. A total of 274 students attended the meeting.

The program concluded with a vote of thanks by Dr. Zishan Raza Khan, Associate Professor. Dr. Khan thanked all the prominent guests from the industry for their time and participation in the HR Meet. He also expressed gratitude to Prof. Javed Musarrat for his guidance and support, to Prof. Syed Aqeel Ahmad for his continuous encouragement throughout the preparation of the event, and to the students for their active involvement. Dr. Khan further thanked all the committee members, especially Mr. Anwar Ahmad, Associate Professor; Mr. Mohd Sajid, Assistant Professor; and Mr. Vikas Singh, Assistant Professor, for their meticulous planning and organization of the event. The event was flawlessly convened by Dr. Neha Mumtaz, Associate Professor in the Department of Civil Engineering.



*Group Photograph*